TASA MINOR HOCKEY
UPDATED SEPTEMBER 2023

PROGRESSIVE DISCIPLINE POLICY

The Progressive Discipline Policy (for Accountability):

1. The TASA Risk Manager is made aware of an incident via the incident report that is in violation of the Association's Code of Conduct and Behaviour Policy. The complaint will be reviewed with the Resolution and Discipline Committee and an investigation will be conducted. TASA will provide a ruling on the issue, file documentation of the incident and issue an official status to the involved offender to advise where they are within the progressive disciplinary process. Failure to comply with any request from TASA or any further insubordination will result in an immediate progression to step 2.

2. In the event that there is a progression or continuation of issues specific to the same individual (family or association member) TASA will immediately call a hearing before the Resolution and Discipline Committee and the individual will be advised that they are to have no further contact with the team (not permitted to be at any minor hockey event related to that team) until the hearing is completed. Step 2 may include a variety of disciplinary measures as outlined in Complaints and Sanctions step 6. Failure to appear as requested will result in progression to step 3.

3. In the event that there is a need for an additional investigation involving the same individual (family or Association member) and if it is determined that they are behaving in a manner contrary to TASA's Code of Conduct, the individual could be suspended from any further contact with the team for a 30 day period.

4. In the event actions for resolution have not been effective and the conflict remains, TASA reserves the right to involve its governing body (Hockey Nova Scotia) and request permission to suspend the member (including player and/or entire family and pursuant to applicable HNS policies) from any further association with the team for the balance of the season. Reinstatement the following season will be on the condition of understanding that any activity will automatically escalate to step 2.