



TASA MINOR HOCKEY

UPDATED SEPTEMBER 2023

CONFLICT OF INTEREST POLICY

PREAMBLE

The TASA Executive believes that it is fundamentally important that the public and members of the TASA organization perceive that all policies and decisions of the Executive are fairly and impartially determined. The purpose of this policy is to describe how members of TASA will conduct themselves in matters relating to conflicts of interest, and to clarify how TASA will make decisions in situations where conflicts of interest may exist.

The situations in which a conflict may arise between a person's private interest and public responsibility are many and varied. Some examples are:

- ② Membership in an interest group seeking to influence TASA policy;
- ② Participation in decision-making about an issue when the person has a direct pecuniary interest in the outcome;
- ② Ownership of property or shares in a company which will profit from outcomes of decision making or tender award;
- ② Participation in decision-making about an issue or decision that would directly involve a family member and their involvement within the organization and there may exist a real or perceived conflict of interest.

POLICY

High standards of ethical conduct shall be maintained by elected and appointed officials serving on the Executive. Decisions or transactions that involve a real or perceived conflict of interest shall be disclosed to the TASA Executive.

PROCEDURE(S)

Decisions or transactions that involve a real or perceived conflict of interest that has been disclosed by a representative of TASA may be considered and decided on by the TASA Executive provided that:

- i. The nature and extent of the representative's interest has been immediately and fully disclosed to the body that is considering or making the decision, and this disclosure is recorded in the minutes;
- ii. The representative does not participate in discussion on the matter giving rise to the conflict of interest, unless the body considering the matter votes to allow such participation;
- iii. The representative abstains from voting on the proposed decision or transaction;
- iv. The representative is not included in the determination of quorum for the proposed decision or transaction; and
- v. The decision or transaction is in the best interests of TASA.



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Any determination as to whether there is a conflict of interest will rest solely with the TASA Executive, and where a conflict of interest is deemed to exist and the Executive member cannot resolve the conflict by the above procedures, the Executive member will resign his position on the TASA Executive immediately or be removed with majority vote of all members of the TASA Executive, excluding those members in conflict of interest with the motion to remove.